

ANNUAL REPORT 2024-25



*Society for Action in Disability
and Health Awareness (SADHANA)*



Get together of well wishers of SADHANA



Special Educator guiding Parent and CBRWs

DONATE TO SADHANA

To bring change in the quality-of-life of marginalised people, especially persons with disability in the tribal villages, you can join us in our efforts by making donations to SADHANA.

Name: Society for Action in Disability and Health Awareness (SADHANA)

For Foreign Donations - FCRA Designated Account Details

Savings Bank Account No. 40036869380

Bank: State Bank of India,
New Delhi Main Branch (00691)

FCRA Cell, 4th Floor,

11, Sansad Marg, New Delhi-110001

IFSC: SBIN000691 SWIFT: SBININBB104

For Local Donations - Local Account Details

Savings Bank Account No: 30819832324

State Bank of India, Bhanjpur Branch (12048)

SBI, Jail Road, Bhanjpur, Baripada-757001

IFSC: SBIN0012048



Strengthening Early Childhood Education in Anganwadi



Message from the Director/Secretary

Dear Friends, Supporters, and Fellow Travelers on the Mission of SADHANA,

As we look back at the year 2024–25, I am filled with gratitude and humility for the journey we have undertaken together. The year 2024–25 has been one of renewed hope, steady progress, and quiet but profound transformation at SADHANA. As we reflect on our journey over the past twelve months, what stands out is not just what we have achieved, but how we have achieved it together, with compassion, collaboration, and a clear commitment to inclusion.



At the very outset, I express my heartfelt gratitude to each of our partners and supporters who made this journey possible. The consistent support from Madre Teresa di Calcutta, Italy; John and Kay Buttigieg, Malta, Fondazione Fratelli Dimenticati Onlus, Sig. Walter Orlando, IS Spigolatrici della Chiesa – Eredita Petrini, Italy; Ministry of Foreign and European Affairs & Trade, Malta through High Commissioner of Malta in India has enabled us in enriching our core work in Community Based Rehabilitation and improving our physical rehabilitation, cognitive, and mental health interventions, as well as interventions to build up capable families and inclusive communities.

A three-year programme beginning in April 2024, with support from Handicap International & European Union with other Partners in Odisha, has opened up other dimensions of capacity building of Organisation of Persons with Disability (OPDs) and exploring possibilities for collaborations for economic empowerment.

With support from American India Foundation (AIF), SADHANA reached out to children in GB Nagar Block for improving nutrition, health and early childhood education. Though the support was stopped in March 2025, SADHANA looks forward with hope to partner with AIF in future.

With continued support from Deaf Child Worldwide (DCW) UK, SADHANA demonstrated its capacity in promoting inclusive education for deaf children in regular schools. Though this year DCW withdrew its support, I am grateful to DCW for their long-term support in enhancing the capacity of SADHANA for rehabilitation and inclusive education of deaf children.

This year, we were also privileged to begin a new partnership with the Azim Premji Foundation (APF) in implementing our core CBR services in existing six GPs and two new GPs of Suliapada Block. Our collaboration with these national and international partners provided not only resources, but also a sense of solidarity and shared vision.

None of this would have been possible without the collective will of families, volunteers, village resource pool members, organisations of persons with disability, local government authorities, NGO Partners, and our incredible team.

As we move forward, our focus will remain on listening deeply, acting locally, and thinking systemically. Inclusion is not an event—it is a process of transformation. And every small action, every kind word, every effort to understand rather than judge, becomes a step toward a just and compassionate society.

On behalf of the SADHANA family, I thank each one of you for standing with us. Let us continue to build communities where every person—regardless of ability—feels seen, heard, and valued.

With warm regards and sincere appreciation,

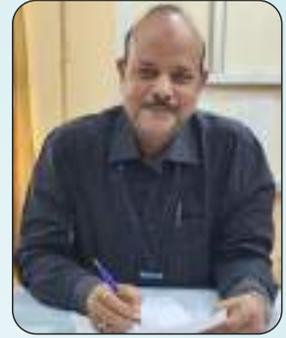
Ranjit Kumar Mahapatra



Message from the Founder & Advisory Board Member

Dear Friends, Partners, and Members of the SADHANA Family,

Another year has passed in our shared journey—a journey built on compassion, courage, and a deep commitment to shared wellbeing and human dignity. As the Founder of SADHANA, I often reflect on the vision that inspired our first steps: to walk hand-in-hand with those who are most often left behind, and to ensure that every person, especially those with disability, has a rightful place in society.



This year, we have witnessed our vision being lived out in simple yet powerful and moving ways. We have seen communities coming together to make their villages more inclusive. We have seen children once thought to be “different” now included in play, learning, and celebration. We have witnessed families who once lived in fear and shame now standing proudly as change-makers for their children.

What we are doing through SADHANA is more than delivering services—it is nurturing transformation. True inclusion cannot be given from outside; it must grow from within a community's heart. And we see that heart beating strongly across the villages we serve. This is quite evident from the stories of change, some of which are included in this Annual Report.

To all those who supported this transformation—our generous donors, field workers, CBR Programme-in-charge, coordinators, admin and accounts staff, therapists, community leaders, village resource pool volunteers, and, most of all, the families, I would like to say: “You are the real change makers. You remind us that progress is not measured by grand declarations but by small, consistent acts of kindness, understanding, and collective strength and support.”

As an Advisory Board member, I continue to witness the spirit of SADHANA thrive through the dedication of our team and the resilience of our people. Let us continue to move forward—not only with strategies and programmes, but with love, wisdom, and the unshakable belief that a better society is not only possible, it is already in the making.

May each of us play our part with integrity, humility, and joy.

With gratitude and resolve,

Pravakar Sahoo



Who We Are....

Vision

A society based on profound human values and respect for each individual life, regardless of their physical, mental, and social abilities.



Mission

Working with marginalized groups, especially persons with disability and their families, in a mutual sharing of strengths and acceptance of limitations, to build an equitable and humane society.

Our Core Philosophy

SADHANA envisions a society rooted in dignity, equity, and equality for all, especially for persons with disability and other marginalized groups. We always strive to work with the marginalized groups, their families and villages to foster empowerment, inclusion, and acceptance. We address the complex interplay of malnutrition, disability, poverty, and social exclusion through holistic interventions.



Our Pledge

We firmly believe in the irreplaceable value of every human person. We would like to live in a society where diversity is welcomed and every individual person is accorded respect and valued for what s/he is.

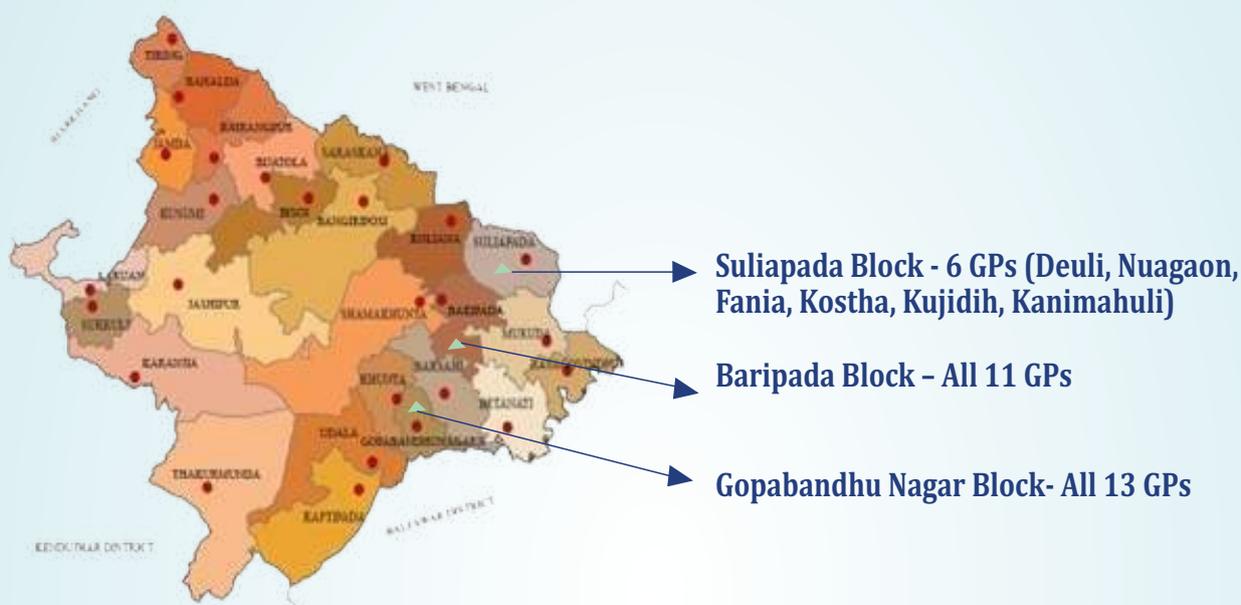
Our experience teaches us that “to serve others is a God given privilege and a source of joy.” We dedicate ourselves to the wellbeing of the persons with disability and the weaker sections of society. We shall always strive to nurture the values of a society where there is no discrimination and where persons with disability are given equal respect as able-bodied persons.

We pledge to work with all persons of good will to build a society based on profound human values and respect for each individual life.

Sadhana Family

Where We Work

- Geographical Coverage & Demographic Reach



Community Based Rehabilitation Programme

Block	No of Gram panchayats	No of villages	Total population	Total PwDs	% of population	No of Children ≤ 18	No. of adults
Baripada	11	104	68,005	1,081	1.59%	164	917
Suliapada	8	87	50,407	997	1.97%	131	866
Total	19	191	1,18,412	2,082	1.76%	311	1,771

Integrated Child Development Programme

Block	No of Gram panchayats	No of villages	Total population	No of AWCs	Children 0<3 years	Children 3-6 years	School children
GB Nagar	13	164	75,345	164	3106	2495	5443



ACTIVITIES AND OUTCOMES DURING THE YEAR 2024-25

Community Based Rehabilitation (CBR) in Action....

Community Based Rehabilitation (CBR) is the core strength of SADHANA. From its inception SADHANA has been implementing CBR Programmes for persons with disability, an approach which is evolving with experience. Our interventions are structured around three interlinked strategic pillars: efforts in promoting and strengthening inclusive villages, strengthening People's Organisations, and building family and individual skills for rehabilitation and empowerment. This integrated model ensures that capability is embedded in families and village communities, within local systems and relationships, making it sustainable and community based.

A. Promoting and Strengthening Inclusive Communities

Through the activities described below and ongoing contact with villagers – neighbours, village authorities, service providers –there has been greater sensitivity and community action in creating supportive and stimulating environments around the persons with disability.

- Village Inclusion Campaigns and Awareness Programmes

Annual Review meetings in 51 villages and Village Sensitization Meetings in 18 new villages involving 3659 villagers were conducted to sensitise and promote inclusion of persons with disability into village life.



Village meeting at Sankhabhanga village, Baripada Block



Entry-level village meeting at Keuntanmari, Paktia GP, Suliapada Block

- Gram Panchayat Level Workshops

Two GP Level Workshops were conducted to introduce the CBR programme in the two new GPs added during the year, with participation of 49 key members of the Panchayats.

Additionally, workshops in 5 Gps were conducted for awareness and action to support persons with seizure disorder and mental illness and workshops in 3 GPs were conducted to review and renew action plans for inclusion of persons with disability.



Gram Panchayat-level workshop with PRIs at Paktia GP



GP-level workshop with service providers at Kantisahi GP

- Strengthening Village Resource Pools (VRPs)

SADHANA continued strengthening VRPs in 84 villages involving 467 villagers who have goodwill and show interest. Quarterly input programmes as well as monthly meetings were conducted with all the 84 VRPs.



IDF discussing with VRP members of Bhadusole



Quarterly cluster-level input programme, Badjod

B. Strengthening People's Organisations

SADHANA believes that sustainable and inclusive development is only possible when people from the margins are at the centre of decision-making. Accordingly, SADHANA continued to strengthen Organisations for Persons with Disability (OPDs) and Parents' Associations. Staff keep contact with the organisation members and participated in the monthly meetings of these organisations, building their leadership, strengthening their organisation structures, promoting inter-sectoral inclusion and use of digital technology. Additionally, OPDs are taking up responsibility for guiding the emergent VRPs. The staff also help the organisations in planning, review and further planning so that they are more focused and capable of attaining their objectives.

The OPDs and the Parents Associations have been instrumental in guiding community inclusion processes, linkages and collaboration in accessing Government schemes and benefits, economic empowerment and ensuring barrier free access.

-Sampark – Village Level OPDs

Monthly meetings and specific training on organisation strengthening, reaching out to others in need, village development and inter-sectional inclusion were carried out with 88 Village Level Organisations for Persons with Disability (OPD) for their 670 members.



Monthly meeting of the village level OPD, Salasahi



The TLC guiding the Community Facilitator

-Pragati – Gram Panchayat Level OPDs

15 Gram Panchayat Level OPDs with 158 members were enabled to collaborate with service providers, Panchayati Raj Institutions and also to mentor the Village Level OPDs.



Training and Liaising Coordinator, facilitating the monthly meeting of the GP Level OPD in Fania



Training and Liaising Coordinator, facilitating the monthly meeting of the GP Level OPD in Bhagbatchandrapur

- Samikshya – Block Level Network of OPDs

2 Block Level Networks of these OPDs (BLNs) with 38 representatives were guided to collaborate with the grassroots OPDs and the Government departments for accessing Government services and benefits.



Quarterly Meeting of (BLN), Baripada



Quarterly Meeting of BLN, Suliapada



Pratidhwani – Cluster Level Parents' Associations

7 Cluster Level Associations of parents of deaf children / deaf young persons with 68 parents were empowered to provide mutual support to the parents of deaf children/ young adults and also to collaborate with local Government departments for meeting the education, livelihood, and other needs of their children.



Pratidhwani members together with the leaders of Block Level Network creating awareness on Sign Language in regular schools

Gitamani's Journey: From OPD Member to Community Facilitator

Gitamani Singh, a young girl with a burn deformity of her left hand, from Asansila village of Chandanpur GP, was taken into the CBR programme in 2009. With support from SADHANA, she underwent two corrective surgeries and regained use of her left hand. Encouraged to continue her education, she completed her graduation in 2019 and joined her village-level Organisation of Persons with Disability (OPD), where she was earlier represented by her father. She also received computer training and gradually emerged as a strong leader—organizing Panchayat-level IDPD events and representing her OPD at the Gram Panchayat level.

In April 2024, Gitamani was selected as a Community Facilitator and formally joined as SADHANA staff in May. She now mentors 13 village-level OPDs and one Parents' Association. Alongside her Community Facilitator's role, she also cares for her paralyzed father, elderly mother, and two younger brothers. Gitamani's journey is an inspiring example of personal resilience, leadership, and commitment to disability inclusion.



Creating awareness through celebration of International Day of Persons with Disability 2024

The OPDs and PAs are increasingly taking up responsibility for the celebration of IDPD. This is a highlight of their activities and is very effective for spreading awareness among the general public about the abilities of persons with disability.

Panchayat Level Celebrations of IDPD were organised by the OPDs in 17 Panchayats in collaboration with Gram Panchayats: total participants were 1911 including 439 persons with disability. Along with the marginal contribution of Rs.0.51 lakh from SADHANA, the OPDs mobilised a sum of rupees 1.34 Lakh from local sources for conducting these programmes.



GP Level Celebration of IDPD, Bhagabatchandrapur



Inclusive game during IDPD Celebration

The two Block Level Networks (Samikshya) in collaboration with Samagra Sikshya, Baripada and Suliapada celebrated IDPD with participation of 518 persons including 220 individuals with disability.



Block level celebration of IDPD- Baripada



Block level celebration of IDPD- Suliapada

Improving capacities of the OPDs

Six local persons were selected by SADHANA and were trained as Master Trainers to provide training to the OPDs in various modules designed for their capacity building. Moreover, seven Community Facilitators in SADHANA's programme were provided with smartphones and digital tools to assist members of Organisations of Persons with Disability (OPDs) in accessing relevant entitlements including disability certificates, pensions and livelihood support.



Training of Master Trainers



C. Building family and individual ability for rehabilitation and integral development

The ultimate aim of SADHANA's activities in CBR is for individuals with disability to lead a happy and fulfilling life, developing their abilities to the maximum, within a stimulating and inclusive environment. A large proportion of the activities therefore is concerned with the rehabilitation aspects, through which individuals develop their potential to the fullest extent.

Ultimate responsibility for this development lies with the individuals and their family. SADHANA builds up their capacity through training by professionals who this year have assessed 87 individuals, mostly in residential camps. Parents and staff are trained in specific activities related to a personal plan prepared for each individual. CBR Workers and IDFs (Integrated Development Facilitators) visit the homes regularly for monitoring and further guidance in implementing the Individual Plans. This year 157 individuals, including 38 deaf children, are being followed up in this way. Additionally, these professionals carried out 2-3 monthly clinics at CIC and sub-centres, for ongoing review and further training of parents and staff. Other activities targeted the academic and inclusion aspects. As a result of these activities the majority of the parents have learnt to carry out some of the activities taught to them, and are faithfully taking them ahead with the support of the field personnel. As an outcome, around 40 children have improved function in some aspects of mobility, self-care, socialisation and cognitive development.



Mr. Pradip Maiti, Consultant Physiotherapist Demonstrating Interventions to Parents and CBR Workers



Ms Dipa Banerjee, Special Educator showing activities to Parents and CBRWs for cognitive development of children with Intellectual impairment





Mr Aratatan Patra, Senior Orthotist, guides the fabrication and fitment of appliances. 44 individuals were provided with assistive devices this year.



Mr. Tridibesh, Physiotherapist teaching specific physical exercises to parents, so that they will favour the child's functional development as part of daily routine activities.



CBRWs / IDFs visiting homes to support and further guide the parents in the activities related to the Comprehensive Intervention Plan of the individual. 119 families are followed up regularly.



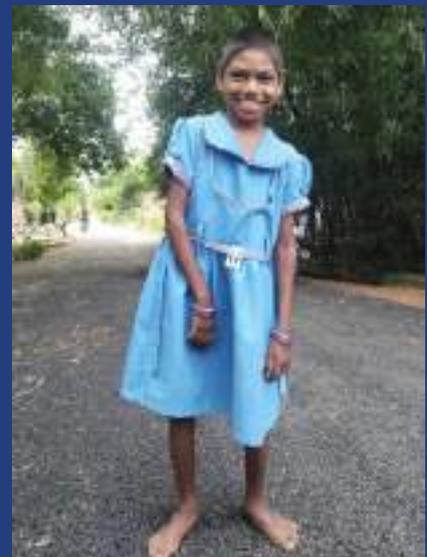
Mr. Ramon Zammit, a communication therapist from Malta, working with children with communication problems. He assessed and worked with 30 children during his stay at SADHANA in February 2025.

Sonia's Story: A Journey Toward Independence

Sonia Marandi was born in 2015 with multiple impairments related to microcephaly. Her development milestones were all delayed and she had seizures, remaining fully dependent for most of her self-care activities for many years. Her mother died when Sonia was seven years old and her father took on full responsibility for her care and her development.

Since 2018, Sonia was part of SADHAN's CBR regular programme. Her parents were very slow to take up the indications given, but support and stimulation was given by Sombari Chapiar, a neighbour, whose son Lugu was also in the programme, and who is now part of the Village Resource Pool. With regular medication Sonia's seizures are now fully controlled. She was assessed by the Senior Physiotherapist, Special Educator and Communications specialist, and an intervention plan was made for her, with specific targets. Sonia's father has been very faithful in taking ahead the advice given, with VRP volunteer Sombari's support and the regular visits of the CBRW. Periodic reviews by the professionals ensure that her plan is regularly updated as she develops more skills. A Fun and Learning Group (FLG) was started in Sombari's courtyard, helping Sonia engage with other 14 peers and learn.

Today, at the age of 10 years, Sonia walks independently, eats on her own, fetches water, and attends school with her friends. Her progress is a powerful example of what committed families, trained community leaders, and inclusive programmes can contribute to the development of a child with multiple disabilities.



Rosy's Story: A Family's Strength in the Face of Challenges

Rosy Dhir, a child with multiple disabilities, from Uansdihi village of Deuli GP in Suliapada Block of Mayurbhanj District was identified by SADHANA in October 2020. SADHANA enrolled her in the CBR Programme in March 2021. At that time Rosy was fully dependent on her mother. From the beginning, both her mother and father have actively participated in every therapy camp, carefully learning from experts and practicing each activity at home with commitment.

Rosy's mother is the pillar of her care—ensuring timely medication, daily therapy, and emotional support. Despite financial hardship, she balances multiple roles: supporting the family by making sabai rope and caring for Rosy and her sister with love and resilience.

Rosy's father and the extended family play an active role — encouraging the mother, sharing responsibilities, and staying fully engaged in Rosy's rehabilitation journey. Together, they form a strong, united team.

Thanks to their commitment, Rosy is showing encouraging signs of development. Their story is a testament to the power of love, perseverance, and shared responsibility in shaping a brighter future for a child with disabilities.



Attention to a particularly vulnerable section of society

This year a new initiative was taken up by SADHANA to work closely and effectively with persons affected by seizure disorder and mental illness. Two nurses were engaged in September 2024 as full time Community Health Workers to work with 73 patients with seizure disorder and 60 patients with mental illness and their families and communities. The aim is to ensure regular and effective medication as well as receptive and supportive families and village communities for their full integration into family and village life.

Building up contacts and trust were the first steps. Collection of data and medical records followed over several months. The CHWs accompanied a few patients and family members to the Psychiatric OPD for more effective interaction with the doctors. Sensitisation meetings were conducted in 5 GPs to help villagers understand the nature of these diseases, the availability of treatment and the importance of inclusion from the side of the village community.

We acknowledge the invaluable help given by Mr. Christian Woollard, a professional nurse from Malta, who collated and tabulated the data about each patient gathered by the nurses.



Gathering information and supporting Families having members with mental illness or seizure disorder.

Sunil's Story: Regaining Dignity through Community-Based Support

Sunil Baitha, 18, from Posigaon village, Deuli GP, suffered from frequent and uncontrolled seizures, causing deep distress to him and his family. With the encouragement of the SADHANA Community Health Worker and the support of Village Resource Pool members, Sunil's family sought psychiatric consultation and started him on regular medication.

Over time, with consistent treatment and community encouragement, his condition improved significantly. Today, Sunil's seizures are under control, and he confidently supports his father in their traditional livelihood. His journey reflects the effectiveness of timely intervention, family support, and community inclusion in restoring dignity and hope.



Inclusive Education for Children with Disability including Deafness

SADHANA actively promotes inclusion of 68 children with disability in 63 village schools, especially through the active support of 118 Sathi-s (friends) who help them reach school, communicate with them in sign language, involve them in study and in games, resulting in long-lasting friendships.



School sensitisation programmes at Chandabilla of Chandanpur GP



SATHIs, child volunteers, support Sunil Singh in attending School



Teachers support Subhadra Mohanta in the regular classroom



Fun and Learning Groups

SADHANA continued to support the VRPs, OPDs and Parents' Associations to run 27 community managed Fun and Learning Groups (FLGs), beyond school hours, that promote playful learning, social inclusion, and peer bonding for children with disability. In these 27 FLGs 27 children with disability and 162 non-disabled peers received support for academic improvement and inclusive extra-curricular activities.



FLG- Ludi Marandi- Chandabilla



FLG- Lundra Murmu, Bhadusole

To enhance the effectiveness of the FLGs, SADHANA organised focused training for facilitators, with an emphasis on creating a warm, joyful, and inclusive environment tailored especially to the needs of children with intellectual and hearing impairments.



Training of Facilitators on how to support children with disabilities—especially those with intellectual impairment

Promoting academic learning for deaf children in mainstream schools



A deaf child in school using adapted resources

Adapted Resources from the Text Books up to Class-V with appropriate teaching learning material for use by deaf children, were prepared by SADHANA in collaboration with Samagra Sikshya professionals. The adapted textbooks are being used by 38 children in 38 schools in the area.

The same team worked together to produce 'Guidelines for teachers and community workers to develop Deaf Friendly Schools'. These guidelines are being used in Mayurbhanj and Ganjam districts.



Developing guideline for teachers and community workers for deaf friendly school



An appropriate conclusion for promoting education for deaf children was a State Level Workshop for State and District Level Government Officers from SSEPD department, and Education Department alongside DCW partners in Odisha, namely SADHANA, CARD and LIPICA.

These organisations shared their efforts and experience of working on inclusive education for deaf children to sensitise Government functionaries about the needs of deaf children in regular school settings. They also presented the material developed for the deaf children of Classes 1 – V and the Guidelines for bringing about deaf-friendly schools.



State level workshop for deaf inclusion

Meeta's Story: From Isolation to Inclusion

Meeta Mohanta, a 10-year-old girl with hearing and speech impairment from Nayatarana village in Badjod Panchayat, once struggled with isolation due to limited communication skills. Her parents feared she would never live a life like other children. Recognizing her potential, SADHANA began working with Meeta when she was six years old, involving her in inclusive activities such as art, dance, and recreational games.

With support from SADHANA's team and her family, Meeta began training on total communication gradually learning to lip-read and express herself through sign language. A Fun and Learning Group was established in her village, where adapted teaching methods helped her improve academically and socially.

Today, Meeta actively participates in village events and school, communicates her needs, and enjoys learning alongside peers. Her family, once unsure of her future, now believes she can lead a full and meaningful life. Meeta's journey reflects the transformative power of inclusive, community-driven support.





Livelihood and Financial Inclusion

-Promoting Engagement in Livelihood Activities

This is a very challenging aspect of the life of adults with disability, and a crucial one for self-respect and a satisfying life.

Exposure programmes are one way of learning about possibilities and gathering practical knowledge from others who have made progress in earning their living. Ten OPD leaders accompanied by SADHANA personnel visited a Women SHG-led Food Processing Unit at Paralakhemundi in Gajapati District of Odisha

Another group of 20 OPD leaders visited the Aspiring Odisha Exhibition at Baripada.



OPD leaders and SADHANA's project team visited a Women SHG-led Food Processing Unit at Rayal Gajapati



OPD members during a visit to the Aspiring ODISHA Exhibition, Baripada

Accessing Government benefits in this area is another opening. 14 Persons with Disability from Baripada Block received 45 chickens each from the District Social Security Officer (DSSO), Mayurbhanj, and the Deputy Director, Veterinary Department as an incentive to start raising poultry as a means of livelihood.

On the same lines, 10 leaders of Village Level OPDs from Badjod Gram Panchayat submitted application for a Revolving Fund to the Block Social Security Officer (BSSO), Baripada. 5 Village Level OPDs were selected for revolving fund Rs. 20,000/- each but the support was yet to be disbursed. Meanwhile, 20 individuals with disability in the programme were given training in life skills and supported for inclusion in livelihood activities, some within their family trades such as paddy cultivation, sabai rope making and livestock raising, while others took up activities independently, according to their interest and abilities.



DSSO, Mayurbhanj and Chief Deputy Director, Veterinary Department, handed over chicks to OPD leader Fagu Hembram of Kumbhardubi, Chandanpur.



Jayanti Singh doing Mushroom cultivation



Integrated Programme for Children

The integrated programme for children supported by American India Foundation was taken ahead in GB Nagar Block through its interventions for reducing malnutrition, promoting early childhood education across 164 Anganwadi Centres, and supporting mental health in 60 schools.

Reduction of Malnutrition

Integrated Community Facilitators ensured regular supplementary nutrition for over 6,000 children in the age group of 6 months to 6 years. More than 2 million hot cooked meals were served to children throughout the year in the Anganawadi Centres. The results were encouraging in the controlled project area. Stunting among children was reduced by nearly 11%, and underweight rates dropped by 10%.



Provision of hot cooked meals to children in Anganwadis

In collaboration with local health systems, 500 ASHA workers were trained on reducing malnutrition and all 908 identified children with severe or moderate acute malnutrition were referred to Nutrition Rehabilitation Centres for further care.



Training of Asha Workers

Promoting Nutri Gardens

Nutri Gardens were also set up in 27 Anganwadi Centres to improve local food security and promote nutritional education



Promotion of Nutri Gardens

Improving Early Childhood Education

A total of 332 Anganwadi workers and helpers were trained in early childhood care and education practices. Importantly, 31 children with disability were referred to District Early Intervention Centres for specialized support and follow-up. Our focus on early learning led to school readiness assessments for 2,717 children—of which 1,596 met developmental milestones



Promoting Early Childhood Education in Anganwadis

Collaboration for Large Scale Public Awareness

Celebration of International Day for the Deaf

SADHANA organised celebration of International Day for the Deaf with students and teachers at Primary School, Jambhirapal. In the assembly everybody together sang the National Anthem in Sign Language. This helped the school children to feel proud of the efforts they are making for the inclusion of the deaf child in their school.

At District level the Day was celebrated through a rally and gathering addressed by the dignitaries like the Additional District Magistrate (ADM), District Education Officer (DEO), District Social Security Officer (DSSO), IED Coordinator, SPM-DCW, and the Director of SADHANA.



Celebration of International day for Deaf in Jambhirapal Primary School



District Level Celebration of International day for Deaf



Celebration of International Day of Persons with Disability (IDPD) 2024

District-level celebration of the International Day of Persons with Disability 2024 was organised by the District Administration in collaboration with SADHANA and other local NGOs. The programme witnessed a rally by children from special schools, followed by a gathering addressed by dignitaries like the District Judge, representatives from the District Legal Services Authority (DLSA), District Education Officer (DEO), Block Education Officer (BEO), Director of SADHANA, and IED Coordinator. A total of 450 participants – parents, children and adults with disability, and special school children – participated in various activities organised during the celebration.



District Level Celebration of International Day of Persons with Disability

During this district level celebration **SADHANA received a Certificate of Appreciation** from the District Administration for its leadership in organizing people with disability and for its community-based services.



SADHANA receiving a Certificate of appreciation from District Administration

Awareness on Gender-Based Violence

SADHANA organised two awareness events on gender-based violence in Baripada and Suliapada Block with the active participation of the Block Level Network of OPDs. The programme focused on prevailing Gender-Based Violence (GBV), especially its impact on women with disability and sensitizing the participants to reduce such violence for promoting a culture of safety and equality.



Awareness events on Gender Based Violence



District-Level Sensitization Workshops for strengthening OPDs in their journey of promoting inclusion

District-level celebration of the International Day of Persons with Disability 2024 was organised by the District Administration in collaboration with SADHANA and other local NGOs. The programme witnessed a rally by children from special schools, followed by a gathering addressed by dignitaries like the District Judge, representatives from the District Legal Services Authority (DLSA), District Education Officer (DEO), Block Education Officer (BEO), Director of SADHANA, and IED Coordinator. A total of 450 participants – parents, children and adults with disability, and special school children – participated in various activities organised during the celebration.



District Level Sensitization Workshop

Participation in Election Campaigns for inclusion of PwDs in Voting

During the general election in the year 2024, SADHANA together with the District Administration and with assistance from OPD members conducted various campaigns throughout the district to ensure accessibility of persons with disability to the pooling booths. The District Administration also invited the Director of SADHANA, to join in the surprise checks of various pooling booths on the voting day so as to ensure both physical and attitudinal inclusive practises.



Election Campaign

Celebration of International Women's Day

This year for the first time SADHANA celebrated International Women's Day 2025 with active participation of PRI members, Village Resource Pools (VRPs), mothers of children with disability, ASHA workers, women with disability, the Master Trainers, members of Gayatree Parivar, and SADHANA's personnel. A joint discussion was held on the contribution of women to development of society in general and the vital roles played by various women with disability in advancing inclusion and community-based rehabilitation.



Celebrating Women's Leadership in Inclusion and Rehabilitation: International Women's Day

Organisation Level Initiatives

Rehabilitation Clinic at CIC, SADHANA on Second Saturday

This year during the Rehabilitation Clinic, 38 new individuals were seen and 22 individuals were followed up at monthly intervals in the same clinic. From among them 8 children were taken into the regular CBR programme.



Clinic day facilitated by Mr. Pravakar Sahoo, AB Member

Awards of Appreciation: Acknowledging the Contribution of parents and village communities to the wellbeing of persons with disability

a. Elena Favaron Award - 2024

This award, established in her memory by the family and friends of Elena Favaron from Treviso, Italy, is given to an individual with disability or the parents for noteworthy courage and resilience in dealing with disability. The parents of Samarpriti, a child with multiple disability, received the Elena Favaron Award 2024 for their inspiring dedication in doing all that is possible – including taking their daughter for heart surgery to Ranchi, under RBSK – for her wellbeing and development.



Elena Favaron Award - 2024

b. SADHANA Community Award -2024

SADHANA has also constituted a similar annual cash award, with support from generous local donors. This year the award was given to the parents of Itishree Hembrom, a child with multiple disability, celebrating their unwavering love and dedication in carrying out regular activities to help their daughter achieve walking and helping her develop in other areas.



SADHANA Community Award -2024



c. Lucia Pozzobon Orlando Community Award 2024

The family of Lucia Pozzobon Orlando, of Vicenza, Italy, have entrusted SADHANA with funds for an annual cash award to a deserving group supporting rehabilitation and inclusion of individuals with disability in their community. This year Members of Karatpeta Village Resource Pool received the Lucia Pozzobon Orlando Community Award 2024—for their collective commitment to building an inclusive and supportive environment for persons with disability in their village.



Lucia Pozzobon Orlando Community Award 2024

Capacity Building of SADHANA Personnel

During the year various in-house training programmes were conducted for orientation, formation of new personnel as well as for continuous capacity building of its existing personnel by the Director, Founder and Advisory Board Member, and external resource persons. The overall purpose is to enhance the knowledge, skills, and understanding essential for fulfilling their roles and responsibilities effectively, animated by SADHANA's Vision, Mission and core values.



Capacity Building of SADHANA Personnel

Extending Expertise and Inspiring Young Professionals

Five MSW Students from North Odisha University had field level placements at SADHANA as a part of their professional programme. They had an initial orientation followed by practical exposure in the operational area learning about community involvement and the contribution of OPDs to bring about inclusion of individuals with disability.



MSW Students meeting OPDS



Get-together of SADHANA Well Wishers

This year, for the first time, a get-together evening was organised for the General Body Members, Local Donors and other supporters of SADHANA at Cuttack. On this occasion three of the Founders – Mr. Pravakar Sahoo, Ms. Marcette Buttigieg and Mr. Ranjit Ku Mahapatra, shared their journey with SADHANA while expressing deep gratitude to all the well-wishers of SADHANA.



Get-together of SADHANA Well Wishers

Partners and Visitors

Pre-Funding Appraisal Visit by Azim Premji Foundation (APF) Team

Mr. Jitendra Rath, Programme Manager and Mr. Rohit, Physiotherapist from Azim Premji Foundation (APF), visited SADHANA for a pre-funding appraisal for a Project submitted by SADHANA for support. Following their visit Mr. Akil Khan, Accounts Officer visited SADHANA for conducting a due diligence study and Mr. Raj Kishore Das, State Director of APF also visited to assess the overall credibility of SADHANA. An optimistic outcome of their visit led to partnership of SADHANA with APF from January 2025.



Visit of Azim Premji Foundation Team

Visit of Handicap International (HI) Team: Strengthening Collaboration and Shared Vision

Mr. Rajesh, Regional Director, Mr. Dhiraj Kumar, Country Director, Mr. Jose, Technical Advisor, Ms. Lokapriya, State Programme Manager, Mr. Abhishek, Ms. Mythili Accounts Manager from Humanity and Inclusion visited SADHANA and its area of operation on different occasions for field level monitoring, financial checks and technological assistance to ensure effective implementation of SAMAHITA Project supported by Humanity and Inclusion and European Union.



Visit of Handicap International Team



Visit of Fresh Doctors to SADHANA

Two young doctors, Dr. Manu Gyanesh Sahoo and Dr. Abhijit Kar, visited SADHANA's area of operation and interacted with SADHANA personnel and various key persons in the village to learn about Community Based Rehabilitation.



Visit of Young Doctors to SADHANA

Looking Ahead

As we reflect on the journey travelled this year, we remain committed to continued learning and innovation in implementing Community-Based Rehabilitation programmes. Looking ahead, we aim to expand our services to additional Gram Panchayats in the Suliapada Block and further enrich our efforts in strengthening community-based support structures, enhancing family-led rehabilitation, and strengthening the OPDs. promoting inclusive education for children with disability,

We also look forward to exploring livelihood opportunities for adults with disability, promoting dignity and independence.

We sincerely invite our generous donors, partners, and well-wishers to continue walking beside us on this journey of inclusive development. Your unwavering support inspires and enables us to build a more equitable and compassionate society, where every individual is valued and included.

Executive Body Members of SADHANA



Prabir Kumar Ray
President



Ranjit Kumar Mahapatra
Director/Secretary



Binapani Mangual
Treasurer



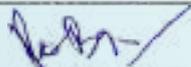
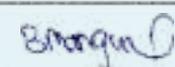
Bhaskar Chandra Sahoo
Member Adviser



Malay Kumar Mukherjee
Member

FINANCE REPORT

Society For Action in Disability and Health Awareness (SADHANA)

Balance Sheet as at 31 st March 2025		
Particulars	31 March 2025	31 March 2024
Sources of Funds		
NPO Funds	2,14,40,584	1,56,90,052
Current liabilities		
Payables	2,06,684	1,52,311
Total Source of Funds	2,16,47,268	1,58,42,363
Application of Funds		
Non-current assets		
Property, Plant and Equipment	56,47,331	58,75,067
Capital work in progress	5,65,429	-
Current assets		
Receivables	2,97,123	7,05,943
Cash and Bank Balances	1,51,37,385	92,61,353
Total Application of Funds	2,16,47,268	1,58,42,363
Income and Expenditure Account for the year ended 31st March 2025		
Particulars	31 March 2025	31 March 2024
Income		
Foreign Grants	3,22,04,316	2,40,92,410
Local Grants and Donations	42,94,790	3,25,977
Fees from Rendering of Services	97,475	1,03,302
Sale of Obsolete Items	11,860	35,500
Other Income	6,12,305	5,38,507
Total Income	3,72,20,746	2,50,95,696
Expenses:		
Employee Salaries and Benefits expenses	1,08,40,294	99,03,685
Personnel Training and Capacity Building expenses	7,57,345	9,68,000
Charitable Programme Expenses	1,81,07,579	1,51,53,195
Administrative Expenses	20,48,468	14,81,699
Depreciation and amortization expenses	7,96,529	7,16,065
Total expenses	3,25,50,215	2,82,22,644
Excess of Income over Expenditure for the year carried forward to Balance Sheet	46,70,531	-31,26,948
Total Expenses	3,72,20,746	2,50,95,696
For P. K. Bajaj & Associates Chartered Accounts	For Society for Action in Disability and Health Awareness (SADHANA)	
		
Pradeep Kumar Bajaj Auditor	Binapani Mangual Treasurer	Pravakar Sahoo Director/Secretary

ADHANA

SOCIETY FOR ACTION IN DISABILITY AND HEALTH AWARENESS

REG. NO. 1234567890

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Society for Action in Disability and Health Awareness

Registered Office :

Julka, PO-Bankisole, Via-Laxmiposi, Baripada,
Dist. Mayurbhanj, Odisha-757107

Central Coordination Office : Sujan Niwas, Beta Bindhani Sahi, P.C. Sarkar Lane,
Khannagar, Cuttack, Odisha-753012



www.sadhana-india.org



contact@sadhana-india.org