ANNUAL REPORT 2018-19





Society for Action in Disability and Health Awareness

Our Pledge...

We firmly believe in the irreplaceable value of every human person. We would like to live in a society where diversity is welcomed and every individual person is accorded respect and valued for what s/he is.

Our experience teaches us that "to serve others is a God given privilege and a source of joy." We dedicate ourselves to the wellbeing of the persons with disabilities and the weaker sections of society. We shall always strive to nurture the values of a society where there is no discrimination and where persons with disabilities are given equal respect as able-bodied persons.

We pledge to work with all persons of good will to build a society based on profound human values and respect for each individual life.

Sadhana Family

From the Director's Desk...

Working with the villagers in rural and tribal communities to bring about a change in the lives of persons with disabilities as well as vulnerable children has reinforced our trust in humanity and made us realise that change is possible but it needs consistent efforts with clear vision. While translating the vision of an inclusive society into action through the community workers and the family members it is understood that a methodical intervention can bring desired



results. The interventions when carried out at three levels - at community level, family level and individual level - complement each other. But the challenge is in forming the Personnel developing appropriate skills, building up rationale knowledge with right attitude. The love, commitment and contribution of all the team members, supporters and well-wishers of SADHANA provided us strength to move ahead in this journey.

The active concern and generous support of our funding partners namely Madre Teresa di Calcutta, Vicenza, Italy; CBR Forum, Bangalore, India; Deaf Child Worldwide, UK; Child Rights and You, Kolkata; RJC Operations, Malta, John & Kay Buttigieg, Malta, Instituto Secular, Italy and other friends in Italy, Malta, and India made this year's journey more meaningful.

We acknowledge the cooperation and support of the villagers, the family members, the functionaries of the Panchayati Raj Institutes of all the 17 Gram Panchayats we work with, the administration of Baripada and Suliapada Blocks, Mayurbhanj District Administration, the functionaries of SSA, NHM and Government Departments, functionaries of Baripada Municipality who have walked together with us in this tough journey.

We are thankful to all the NGOs and the alliance partners of National Alliance of Rural Development, the partners of Orissa State Disability Network, Orissa Disabled People's Network, the local DPOs and Block Level Networks and so many others who have extended their support in our endeavours.

On behalf of persons with disability and their families and personnel of SADHANA we extend our earnest appreciation to all our friends and well-wishers and hereby share with them the fruit of our combined efforts.

Ranjit Kumar Mahapatra Director/Secretary

A society based on profound human values and respect for each individual life whatever his/her own physical, mental and social abilities



Mission



Working with marginalised groups with an emphasis on disabled persons and their families in a mutual sharing of strengths and acceptance of limitations, to build a more equitable and humane society

Location

<u>Mayurbhani</u>		
No. of Sub Divisions-4		
No. of blocks-26		7
No. of GPs-404		
No. of Villages-3945		6
Population-25, 19,738		6
(Census-2011)	Whole of Baripada Block]]

Six GPs of Suliapada Block

Block	No of Grampanchayats	No of villages	Total population	Total PwDs	% of population	No of Children≤ 18	No. of adults
Baripada	11	104	68,005	974	1.43%	279	695
Suliapada	6	65	39,046	796	2.03%	185	611
Total	17	169	1,07,051	1,770	1.65%	464	1306

*(As per 2011 census)

Activities during the year 2018-19 and Outcomes

SADHANA's major interventions are continued to bring improvement in the quality of life of people with disability and other marginalised people. Disability is a complex phenomenon resulting due to impairment of a person and existing barriers around him/her. In order to assess the functional level of an individual with disability as well as to identify the barriers around an individual SADHANA uses a tool and practise an approach called Lifting Barrier approach, through which it looks at the overall situation of the individual and accordingly design interventions to address the impact of impairment as well as barriers. Therefore, SADHANA has been working with the individuals and their environments – family and village to reduce the impact of impairments and overcome/ eliminate the existing barriers so that the person with disability can get opportunities to develop to the maximum extent possible.

Community Level Interventions

SADHANA dreams of communities' which do everything possible to respect all its citizens – irrespective of all form of diversities and abilities, give them full access to resources and promote equal treatment and opportunity. These communities are inspired to work towards elimination of all forms of discrimination and engagement of all their citizens in decision-making processes that affect their lives. The personnel of SADHANA have been working with the villagers, families and individuals to imbibe and promote such values in two Blocks of Mayurbhanj District.

A. Activities with village communities

By now SADHANA has been able to demonstrate the fact that Persons with disability can lead successful life in the villages even against prevailing adverse situations, if due opportunities are provided and existing barriers around the persons are removed/reduced.

The CBRWs have facilitated annual village sensitisation meetings in 91 different villages where people gathered and discussed on how to help the families having persons with disabilities and different children with health vulnerabilities. They also discuss various schemes for persons with disability and advocate for the rights of PWDs. In these meetings about 1648 villagers participated and among them 260 were village leaders, 68 were PRI members and 264 were service providers.



Village level sensitisation meeting at Madhapur village of Rajabasa Gram Panchayat

 The community level workers made continued efforts to keep the village people motivated for including persons with disabilities in the village life. They met the key leaders, local elected representatives, teachers, Angawadi workers, ASHA at regular intervals and shared the concerns of persons with disabilities and their families. They participated in the meetings of different village level institutions like Gaon Kalyan Samitis i.e. the village health committees and MatruMandals i.e. the mothers committee of each Angawadi Centres and encouraged them to take initiatives favouring reduction of malnutrition among general children,

inclusion and participation children with disabilities living in the villages. SADHANA personnel have made efforts to help people



Panchayat level workshop on early identification and early intervention of deaf children.

know about different issues related to people on disability, causes, identification, assessment, use of aids, reproductive health issues of deaf adolescents, various types of abuse, promotion of sign language in schools, panchayat offices and Anganwadi centres to improve communication among deaf persons and the public.

- Thirteen gram panchatyat level workshops were conducted on inclusive community, to sensitise people on early identification and intervention of children with disability and various schemes available for the marginalised persons of the community. Rights of persons with disability Act 2016 and the provisions for PWDs were discussed. The role of the panchayat was also discussed in the workshops. Participation of PWDs in upcoming general election was also discussed.
- 123 village level meetings were conducted in association with village level institutions to address the issues of persons with disabilities. Focus had been given on their livelihood.
- Twenty one school level input programmes were conducted to include children with disability in general school, to build accessible infrastructure like ramps, toilets, drinking water facility and play grounds. The peers were sensitized to enable and increase the participation of children with disability in academic and extracurricular activities. The teachers were motivated to make their schools disable friendly and were stimulated to use simple methods to teach children with disabilities in regular class rooms, which ultimately benefits the whole class. In the process 687 students and 54 teachers from 21 different schools actively participated in the events.
- Community level workers have demonstrated 37 hand wash practices in 17 schools and 20 Anganwadi centres to enhance cleanliness and hygiene among children. This activity was carried out in 3 gram panchayats.
- Two residential camps were conducted for adolescent girls on healthy life style, life skills, hygiene & sexual life. 145 adolescent girls appeared for haemoglobin test.
- GP level world breast feeding week was conducted to create awareness about the breast feeding in the community.
- SADHANA Personnel facilitated and encouraged the members of 16 children's groups to take up small initiatives like child to child events on dehydration during summer and cough and cold during rainy seasons in the village to include their peers. The staff organized football tournaments and quiz competition among those children's groups in

order to develop their competitive mind set and increase healthy relationship among them.

Outcomes

- The villagers in general encourage the family members to send children with disabilities to school regularly. They talk about specific difficulties faced by children with disabilities and bring it to the notice of SADHANA staff, teachers and key leaders. Neighbours also help in regular home based interventions of individuals with disability and also stimulate the families to help in their study.
- After conducting the village meetings in some villages the villager got clear picture of the village having PwDs and what supports they needed and according to it they decided in the forum what practical support we can do for the development of the individual. E.g. The DPO leaders along with the villagers make a path for Ruby Sing to move from her place to the main road.
- The persons with disability are taking part in village functions; General people are also encouraging PWDs to give their opinion in decision making process. The participation of Persons with disability in gram sabha, palli sabha and other village meetings.
- The People talked about the participation of Persons with disability in upcoming general election to be held in 2019.
- Around 250 PwDs marched on a rally for full implementation of RPD act 2016 at District level. They submitted a memorandum to Chief Minister through District Collectorte.
- In 61 Anaganwadi Centres around 80% Anganwadi workers ensured the inclusion of children with disabilities along with other children in the pre schooling activities. In about 19 centres the Anganwadi workers have made effort to make appropriate teaching learning materials for the children with disabilities enrolled in the centre.
- The GaonKalyan Samiti (GKS) and Matrumandal (mothers committee) of 3 gram panchayats have taken up more responsibility in understanding the nutrition status of children and adolescent girls. They have taken up activities like measuring haemoglobin levels and BMI of adolescent girls to understand their health conditions. The members also encouraged the families to access health services for children with disabilities and malnourishment.

B. Activities with Collectives

SADHANA is nurturing Village Level DPOs (Self Help Groups)of persons with disability and DPOs for eliciting mutual support and strengthen livelihood of the families with persons with disability. DPOs act as catalysts within their community to ensure that all PwDs are accepted as community members and villagers take responsibility for the growth and development of PwDs

• 65Village Level DPOs having613 persons with disabilities as members were strengthened. These VDPOs also function as Self-Help Groups which include savings and credit as one of their activities.

- 17 Gram Panchayat Level DPOshaving485 members, of which367 are from the 65VDPOs, were nurtured and guided to take various panchayat level initiatives for the welfare and empowerment of persons with disability.
- 2 Block Level Networks (BLN) of persons with disabilities, one in Baripada and one in Suliapada were enabled to get stronger. The total numbers of members in the Baripada BLN are 33 whereas in the Suliapada BLN there are 18 members.
- Apart from nurturing the District Level parents of Association of deaf individuals - Pratidhwani Mayurbhani -SADHANA also made effort to strengthen local level collectives of parents of children with deafness in cluster of villages. Five cluster level associations such parents were



Northern regional DPO meeting at Human resource development centre. Ranchi

encouraged to meet at regular intervals and discuss issues related to children with deafness in the villages and take up collective actions.

- 24 children groups in the 24 villages of 3GPs having227 members were nurtured and strengthened. They meet once in every week and took small initiatives like cough and cold, get ideas and know the cause and take precautions for that.
- Two producer groups were formed and vocational training for the persons with disability
 was facilitated. The members of these producer groups were encouraged to cultivate
 mushrooms, produce detergent power and intense stick. The producer groups facilitated
 the sale of the products in Baripada market directly without any middle man in the
 transaction and hence get better selling price for their products.
- These groups have regular monthly meetings supported by SADHANA staff. The CBRWs have participated in their monthly meetings to help the members analyse the situation, decide on priority matters to be dealt with and make action plan. They also helped the

SHGs to maintain the required records of meetings as well as their accounts and advised to keep good relation with local administrations.

 Two block level networks also have their monthly meeting to address the issues of GP level DPOs, to take of it to the concerned officials. The members also meet once in a quarter to monitor and evaluate the progress of their previous quarter and prepare plan of action for the next quarter.



Quarterly meeting of Block level network, Baripada at CIC, SADHANA

1 VDPO received revolving fund of Rs. 5000/- and 2 groups received revolving fund of Rs. 6000/- from Sadhana and one VDPO received Rs. 3000/- for mobile from the state Govt. 2 above-mentioned Producer Groups received Rs. 83,000/- for livelihood support.

Achievements

- In total 673 individuals with disability benefited during this year from various government schemes through various group level activities/ stimulation.
- Twenty Young PWDs have received vocational training from community artisans and other leading training institutions of the state.
- PWDs participation in socio-cultural, religious and recreational activities has increased.
- Children Club members encourage and include disabled peers in all games and events in the villages.
- GDPOs conduct monthly meetings, identify and take up issues concerning PwDs at Gram Panchayat level. Thus a very good working relationship has been established between the concerned GDPO and the Panchayat.
- BDPOs have collaboration with Govt. and various networks & alliance groups at Dist., state and national level.
- Around 250 PwDs marched on a rally for full implementation of RPD act 2016 at District level. They submitted a memorandum to Chief Minister through District Collectorate
- The BDPO leaders planned to promote the RPD act 2016 at the village level. They decided to write the 21 types of disability categories on the wall of all GP office so that the ordinary people, Govt. officials and service providers will know about the types of disabilities and can help to identify a person having impairment. Chandanpur Panchayat has already written the categories of 21 types of disabilities on the wall.
- The ordinary people, field functionaries, Govt. official persons with disabilities are aware about the RPD Act,2016
- SHG members encourage parents to send their children to schools and Anganwadi s regularly.
- The members encouraged the parents to practice intensive intervention taught by CBRWs regularly at home for better results
- The members also supported 74 families in applying disability certificates (UDID) on line.
- 26 SHGs are involved with different group income generation activities and earning reasonable income.
- SHG members have developed confidence and 50% of the SHG members are able to present their problems in various forums like Gram Sabha, Palli Sabha, in block and district grievance cells and with different authorities.

Family Level Interventions

Persons with disability and their family members experience a variety of problems due to intrinsic as well as extrinsic factors. Physical and/or mental impairment brings with it some

limitation of physical and mental ability, often leading to constraints in socialisation and participation in family and community life. Several of these limitations can be reduced by specific interventions that enable individuals to develop their potential to the maximum. SADHANA works for maximal individual development through interventions at different levels.

Activities with families and individuals

- Regular visits were made by the community based rehabilitation workers (CBRWs) to 327 families having children/adolescents having more restriction for guiding to carry out intensive support for intervention.
- Intensive intervention with 53 deaf children and 48 youth at home, anganwadi centres and at schools were carried out by the staff. Constant engagement with these individuals was ensured for bringing improvement in their academic competency, socialization and livelihood.
- 31 children and persons with disabilities were linked to local health services provided by District Early Intervention Centre (DEIC) under Rastriya Bal Swasthya Karyakram (RBSK), District Mental Health Programme (DMHP) for medical assessment, medicines, physiotherapy etc.

• 173 individuals with mental illness and seizure disorder are being followed up regularly

- for regular intake of medicines. 82 such individuals received regular free medicines from district head quarter hospital through the support of DPOs. 21 individuals out of these are now being helped by their neighbours in their home based intervention.
- 415 adults with disability were helped in various income generation activities either at individual level or to be part of family livelihood.
- 257 Persons with disability were enabled to access social security benefits and skill development/ livelihood opportunities through support from the local community.
- 18 children with disability have been assessed in SADHANA's own clinic day held on 2nd Saturday of every month to assess the child for referral or to start intervention.



Sita Hembram a child with cerebral palsy practicing to be in sitting position under the observation of SADHANA

- Three orientation workshops for care givers/ parents of hearing impaired children to guide them were held at CIC, SADHANA in order to increase their skill related to teaching the deaf children.
- 167 individuals under home based intervention of the area were reviewed by our Specialist resource person Ms Marcette Buttigieg to find out their improvements and accordingly to help prepare the comprehensive individual plan for them.

- Two days Parents' training was held for parents of the children with CP and MR with an objective of enabling them to Recognise and acknowledge the efforts and contributions of their children, Identify what they are doing now and how they can do better.
- A total of 9 children were taken to Hope Hospital, Kolkata for consultation and medical/ surgical interventions.



Physical intervention of Saraswati Behera: practicing stretching exercise.

- Financial support for seizure medication was given to 11 children. The district hospital is now giving the medicines free of cost. Only in emergency case SADHANA is now providing this support.
- Three Intensive study camps were organised for 53 deaf children along with their support persons to evaluate their improvement in Mathematics, language, communication and environment science.

Outcomes

- 37 parents learned the skills related to rehabilitation by the CBR workers while visiting regular home visit.
- CIP of 167 children with disability were reviewed and implemented.
- A total of 62 parents understood the purpose of using of TLM; the targets set in the CIP and learnt skills to implement the CIPs.
- 83 out of 173 persons with SD and MI have improved quality of life and are involved in household work. Some are working as daily labourer also.
- In 113 families the children with disabilities are undergoing regular intervention being supported by the family members or neighbours.
- 47 deaf young persons have learnt about reproductive health, protection of sexual and other abuses, general safety measures, etc.
- 93 children identified as severe malnutrition and supported for regular intervention have improved conditions.
- 51 parents have gained confidence and participating actively in the rehabilitation and inclusion process, involving themselves while preparing targets of the comprehensive intervention plans (CIPs) and sharing their skills with other parents. The process is quite slow which need constant engagement of community workers.
- In addition23 family members of deaf children have learnt the skills for helping in achieving academic competencies, making of TLMs and use during lesson transaction.
- In 18 schools peers are actively supporting the deaf children in curricular and extracurricular activities.
- 191 persons with disabilities, who took up various income generation activitieshad increased income and had increased self-dignity and respect in their families.

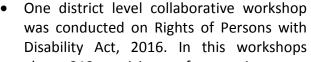
• 224 persons with disabilities had participation in their family level livelihood activities and they also gained greater respect and acceptance by their family members.

Networking and Collaboration

SADHANA shares the experience of community based rehabilitation with different government departments, civil society organisations and community based institutions to encourage converged effort for rendering better services for persons with disabilities. It makes effort to ensure that the Government lives up to its responsibilities of providing basic rehabilitation services for persons with disability.

Activities

 Two block level single window camps (Bhima Bhoi Samarthya Sibir) to assess all Govt. Benefits were conducted in Baripada and Suliapada Blocks by government in which total 472 persons benefited. These camps were held in active collaboration with SADHANA and with support of the Block Level Networks.





District level workshop on Rights of Persons with Disabilities Act, 2016 organised by SADHANA in collaboration with District Administration.

about 213 participants from various government and non-government organizations along with leaders of the disabled people's organisations participated.

- GP level Posan Ustav in three Gram panchayat was observed in order to change the food habits of the villagers with an aim to reduce mal nutrition among adolescent girls and children.
- North regional level DPO meeting was organised in Ranchi.
- Odisha State Disability Network (OSDN) and Mayurbhanj District Administration conducted one collaborative workshop on Rights of Persons with Disability Act, 2016.

SADHANA was an active partner of this workshop. In this event around



Observation of District Level international deaf week in collaboration of district administration.

300 persons participated from different DPOs from our operational area.

- Eight GP level workshops on Rights of Persons with Disability Act, 2016 have been conducted in collaboration with the panchayat officials as a follow up programme of the district level workshop to enhance the understanding of general public in the village.
- Voice for Child Rights of Odisha (VCRO), the state level alliance of the partners of CRY organised a one day orientation at Red Cross office, Bhubaneswar on Growth Monitoring of children in the Angawadi Centres.

- SADHANA in collaboration with district administration of Mayurbhanj Dist. observed World Deaf Week in which about 244 children and persons participated.
- In the regular observations of International Day of Persons with Disabilities (IDPD) 2018 SADHANA was one of the collaborating agencies with the district administration. In this event about 1400 children and persons participated. Of which about 47 children from the project area SADHANA along with all staff of participated.

Staff Training

SADHANA's vision and mission are fulfilled through the committed and dedicated staff of the organisation. The organisation invests a significant part of its resources and energy to nurture its staff.

Activities

 Regular stimulation of staff, not only to assist the organization but also to develop their own careers and keep them challenged and engaged, is done in the weekly meetings. During the year 36 weekly meetings were conducted and the staff learnt to conduct proper assessment of children with disability, the factors influencing disability, preparation of comprehensive intervention plans, preparation of monthly summaries,

etc. and its interconnectedness.

 Total 39 days of in house training was given to all the community workers and the coordinators to strengthen the approach of SADHANA in the villages that aims at helping the worker to understand the community, family and person before planning any intervention by internal resource persons. The staff took training on using the LB tool to assess child or person with disability in his or her own context.



Training to field workers on how to teach children with hearing impairement by Mrs. Shewly Das, technical Assistant, Deaf Child Worldwide India



Need based field level training to Community Based Rehabilitation Workers by external resource person Gopal Bhadury from CBR Forum-SANCHAR

- Need based field level training by SANCHAR for duration of 6 days was conducted during 28th October to 2nd November by Mr. Gopal Bhadury. Our CBRF coordinator and quality promoter and two other staff participated.
- One refreshers training was conducted by DCW India for all its project staff to evaluate and monitor the implementation of the project and for planning for the next year.

- Training on child development was given to the staff to develop understanding on physical, social and mental development according to the age of any child.
- Emphasis was given to improve the record keeping standards of the staff thereby enhancing the quality of work. The staff learnt how to write the daily dairy and monthly reports.
- Training on cash book and ledger to all staff especially to all field staff to ensue transfer of this skill to SHG members so that financial irregularity will not happened.
- 24 monthly review and planning meeting have been conducted to build capacity of staff in reviewing the situation, effective planning, proper documentation and record keeping and establishing links among various documents.
- Training on impairment, its consequences and disability was also given to the community workers and coordinators.
- Training on task analysis of self-care activities was given to all the community workers so that they can develop the step wise time bound plan for interventions.
- Ms. Marcette Buttigieg and Mr. Pravakar Sahoo guided the senior staff and the quality promoter to facilitate the trainings.

Training and Exposure visits

- Four days orientation cum exposure programme on Community Based Rehabilitation and Promotion & Management of Self Help Groups of Persons with Disability and their Network for a delegation from team of Afghanistan organised by SADHANA.
- One workshop for SSA RPs and teachers for Baripada cluster involved in teaching deaf children for applying appropriate methodology – including specific teaching learning material already



A team from Afghanistan on an exposure visit to SADHANA for enhancing their understanding on Community Based Rehabilitation (CBR) of persons with disabilities

developed – to ensure that deaf children in Class-I and II achieve basic competencies was conducted during this period.

- Three days Rural Camp for MSW students of Oasis College, Balasore was organized.
- Fifteen days internship training programme for eight MSW students of North Orissa University on Organisation structure, project proposal writings, funding, planning, monitoring and evaluation was conducted.
- Fifteen days internship training program for two law students from KIIT School of Law was organised as per their course to have more idea related to law which go through social issues.

BAI	ANCE SHEET AS A	AT 31ST MARCH 2019	
Liabilities	Amount (Rs.)	Assets	Amount (Rs.)
Funds:		Fixed Assets	7276472.29
General Funds	72,99,491.70	Current Assets, Loans and Advances	
Capital Funds	4,80,122.00	Salary advance	35,000.00
Earmarked Funds	27,62,917.80	Interest accrued	24,285.87
Current Liabilities & Provisions	54,824.00	Tax deducted at Source	70,591.00
Advance Receipt for Programmes	36,000.00	Cash & Bank Balances:	
Grant received in advance	18,49,265.00	Cash & Bank Balances	15,28,106.34
	đ	Fixed Deposits	35,48,165.00
Total	1,24,82,620.50	Total	1,24,82,620.50
RECEIPTS & PAYMEN	FS ACCOUNTS FOR	R THE YEAR ENDED AS ON MARCH	, 2019
Receipts	Amount (Rs.)	Payments	Amount (Rs.)
Opening Balances			
Bank and Cash Balances	30,79,937.54	Salaries to Project Personnel	46,73,328.00
Fixed Deposit	17,97,032.00	Personnel Training	1,99,472.00
Grant , Donations and Other Income		Programme Expenses	17,95,474.00
Madre Teresa di Calcutta	2,32,995.00	Development work of Organisation	85,635.00
Child Rights and You	10,99,059.00	Administrative Expenses	3,96,885.00
John and Kay Buttigieg	10,01,269.00	Refund of Project Balance	47,141.00
Afghanistan for Exposure Visit	40,429.00	Procurement of Fixed Assets	2,35,841.00
CBR Forum, Bangalore through			
Caritas India,New Delhi	11,20,720.00	Outstanding Liabilities	4,000.00
Deaf Child World Wide	18,02,354.80	Salary Receivables	30,000.00
Advance from MTdC for			
Sponsorship Children	74,158.00	Closing Balances	
Advance from John and Kay			
Buttigieg	5,80,000.00	Bank and Cash Balances	15,28,106.34
Advance from MTdC for CBR			
Programmes	7,00,000.00	Fixed Deposit	35,48,165.00
Local Donations	1,74,000.00		
Interest earned in SB Account	1,02,777.00		
Interest from Fixed Deposits	3,51,133.00		
Interest from TDS Refund	1,763.00		
Community Contribution	2,500.00		
Membership Subscription	1,400.00		
Programme reimbursement	2,540.00		
Donation from Training and User	2,73,705.00		
PMRPY Contribution	47,810.00		
Receivables	58,465.00	5	
Grand Total	1,25,44,047.34	Crond Total	1,25,44,047.34

For P. K. Bajaj & Associates

For Society for Action in Disability and Health Awareness (SADHANA)

Charted Accounts

Pradeep Kumar Bajaj Auditor

Confriends)



Binapani Mangual Treasurer

Ranjit Kumar Mahapatra Director/Secretary

Executive Body of SADHANA

Srikanta Moharana President

Nandini Ghosh Member Ranjit Kumar Mahapatra Director/Secretary

Treasurer

Binapani Mangual

Pravakar Sahoo Member Adviser

Akshaya Kumar Behera Member





Society for Action in Disability and Health Awareness

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2018-19